



*Annual Report of
Grace Presbyterian Church
2011*

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Pastor's Report

"God loves you and there is nothing you can do about it." If this is the only message that I have been able to get across in 2011 then it has been a successful year. This affirmation has brought smiles and laughter in worship. I have repeated it often in many venues: from church dinners to pastoral visits, from gatherings in convalescent homes to private moments of prayer. I believe that it is the core of the gospel and that is why it speaks to people on many levels soliciting both joy and relief. There is nothing we can do about God's love; there is no way to restrict it. There is, however, a great deal we can do because of it: we can say thank you, we can share it with others, we can live joyful and meaningful lives! And this is our mission at Grace Church...to celebrate and share the all-encompassing love of God through Jesus Christ.

The stated goal of our ministry is to "effectively share the love of Jesus Christ and invite others into deepening discipleship and active participation in the life of our community of faith." Throughout this annual report you will discover how Grace Church has been intentionally pursuing this goal. I am honored to be a part of it and delighted to be able to help shape it. My job calls me to a variety of activities including: leading worship and preaching, teaching classes, moderating Session, working with committees, and making pastoral visits. God's love has been celebrated through baptisms and memorial services, welcoming new members and reaching out to the community. Special services and activities have included an Animal Blessing, Honoring our Heroes on 9-11 and an Interfaith Concert on that same day. We have housed and fed the homeless, shared our space with various community groups, provided opportunities for spiritual growth. Trying to establish an alternative worship service has been fun and challenging, another attempt to "effectively share the love of Jesus Christ..."

It is a pleasure to work with dedicated members, elders, and other leaders. You will see them listed throughout this report. I am grateful for our exceptional staff that helps us to fulfill our mission. Steve Cram enriches our community life not only through music in worship but providing and organizing endless concerts. Judy Williams, our office manager, takes care of many details behind the scene that enable our ministry to move forward including aiding our communications and working with volunteers and various community groups. Charie Reid is the glue that holds much of our work together from that of the Deacons, Adult Education, and pastoral care. Her oversight of the Deacons and work with Witness and Ministry help us to care for our members in need as well as reach out to the local community and beyond. Karen Hastings-Flegel was our part time intern, April-October. Her musical gifts enhanced our ministry as well as her biblical insights and pastoral presence. Pastor Emeritus, Robert Williams, continues to be very engaged, leading the Men's Club and making many pastoral visits. I am blessed to be working with so many dedicated leaders.

In addition to my work at Grace I have been the Moderator of the Presbytery of San Francisco in 2011. This has given me the wonderful opportunity to work with other leaders throughout our region and learn from their insights and ministries. Added to this has been the privilege to participate in ordinations, installations, building dedications, and special anniversaries. This coming year I will complete my three year commitment to the presbytery by being the Chair of the Leadership Council.

Submitted by Roger Reaber

Pastor's Report

My work covers primarily four major areas that relate to Session's adopted goals and strategies (see p. 5):

- keeping our ministry/mission before us and deepening our faith development
- outreach to visitors and the community and support of Discipleship Dept. (side door efforts, RFOG, publicity/marketing, *Grace in the World*)
- mission interpretation and support of Witness & Ministry Dept. (social justice issues, mission events, and interfaith representation)
- pastoral care (home Communion, hospital, and general visitation)

We continue to face major challenges regarding growth in membership, so that we may share the good news of God's love in Christ for all *and* multiply our effectiveness in ministries and mission. I continually seek to keep before us that our urgency is to share God's love in Christ and that we need to be in prayer about God's vision for this outreach. I stress that we need to pay attention to relationships and reach out with genuine interest in newcomers, whether to a side door activity or to worship. I continue to support Supper and Games and Bunco because they enable us to get to know visitors and to welcome them to worship when the Spirit moves them to come. I am incredibly grateful to Reta Wilcox and the Larsens for their vision for RFOG and for the new people we are reaching in Rossmoor. I am incredibly grateful to each of you who has invited a friend/neighbor and encourage your continuing to build those relationships. Thank you, Linda Neyer, for such able leadership of the combined Discipleship and Congregational Life Departments.

I feel really good about the interest in *Saving Jesus Redux* and follow-up studies. It is well worth my time and effort to find such studies and help lead them, for it is so gratifying to see people stretching as we seek to interpret the way of Jesus for our time.

Vacation Church School reached 28 children, mostly from our preschool and neighborhood, a 50% increase over 2010; Family Camp hosted 84 parents/children and our Holiday Faire served 33 children. We'll need more church volunteers to continue to host the latter in future. Thank you, Aline Wilson, for guiding Worship and Ed Dept.

It is always gratifying to work with Sharon Lyons and Barbara Odell on Witness and Ministry: to support our interfaith efforts (Rossmoor's ICR and Housing (CCIH), our involvement with Warm Winter Nights, the Crab Feed and other mission events. A highlight was having Glenda Hope preach last spring. We hosted the Harvest Festival in Rossmoor for ICR in November. A highlight for me, personally, was the week in León, Nicaragua.

Pastoral Care is an incredible privilege, whether it's sharing home Communion, visiting in the hospital, leading a memorial service, or assisting members and adult children with community resources for aging spouses and relatives. Thank you, Margaret Sandelmann and Linda Lester for leading our Deacons so well.

The Western Christian Educators Conference planning team has continued to be a nurturing experience, as the Committee on Ministry for the Presbytery of San Francisco. I am most privileged to share our ministry with Roger, who is ever gracious, collegial and most supportive.

Submitted by Charie Reid

Mission & Vision

MISSION STATEMENT (2007)

*Guided by the Holy Spirit, with open minds and hearts,
we celebrate and share the love of Jesus Christ,
and are instruments of God's grace, justice, and peace.*

WELCOME STATEMENT (2011)

*We welcome and celebrate all who worship with us—
the young and the old, the rich and the poor,
the gay and the straight, the strong and the weak,
the meek and the brave—
and though we are different one from another,
we are united in loving and praising God
and in loving each other.*

VISION STATEMENT (2007)

TOGETHER WE:

- Deepen our faith in Jesus Christ through worship, study, fellowship, and mission.
- Exemplify and offer the good news of Jesus to our neighbors.
- Offer hospitality, nurture, and empowerment.
- Provide a comprehensive ministry with/by seniors, which respects and addresses the various stages and issues of growing older in Christ.
- Welcome younger adults, teenagers, and children in a ministry that enlivens their Christian Discipleship.
- Are in close collaboration with other faith and secular organizations to address social needs within our local community and throughout the world.
- Pursue excellence in all that we do as we glorify God through faithful stewardship seen in sharing our time, talents, and treasures.

CORE VALUES (2008)

1. Growing and Sharing the Faith
2. Outreach to the Community and Beyond
3. Developing an Extended Family

OUR ASPIRATION (2008)

Grace Church makes a significant positive impact on the lives of its members and friends, and on the life of its community.

Grace Church is a thriving congregation, showing a growing membership, increasing community recognition, and financial stability.

Goals & Strategies

The overall goal of our ministry, established by our Session, is “to effectively share the love of Jesus Christ and invite others into deepening discipleship and active participation in the life of our community of faith.” Each Department, and the Board of Deacons, has specific goals and strategies to fulfill this overall goal.

Goals

INSPIRES members and friends to deepen their faith in Jesus Christ through worship and study.

Worship & Education
(Passionate Worship/Intentional Faith Development)

ENCOURAGES members and friends to contribute time, talent, and treasure, as well as to articulate the love of God and extend invitations to others to participate in our community of faith.

Discipleship *(Extravagant Generosity & Radical Hospitality)*

SEEKS, welcomes, and integrates visitors and members, and enhances their lives through a variety of group experiences.

Discipleship *(Radical Hospitality)*

RESPONDS to social justice issues locally, nationally and globally with compassion and support.

Witness & Ministry
(Risk-taking Mission & Service)

MANAGES its finances and property with integrity to attract and benefit members, friends, donors, and community partners.

Business *(Extravagant Generosity)*

MINISTERS to those who are in need, to the sick, to the friendless and to any who may be in distress

Deacons
(Deliberate Congregational Care)

COMMUNICATES with the congregation and the community to encourage dialogue and enhancement of our ministry. **Session**
(5 Practices of Fruitful Congregations)

Strategies

- Create a vision** of ministry and mission which is intentionally interpreted to the members and friends of Grace Church.
- Enhance worship** experiences and opportunities to attract, inspire, and further the spiritual growth of people.
- Offer and advertise** a variety of adult education opportunities which will nourish our membership and be attractive to non-members.
- Upgrade the facilities** to improve our profile and safety; and develop a Capital Improvement Plan.
- Implement a marketing plan** to attract visitors and maintain membership.
- Provide small groups** and larger celebrations to communicate and advance our values and ministry.
- Practice faithful stewardship** with property and finances and provide innovative stewardship appeals with an integrated calendar to support our annual budget, mission support, and facility upgrades.
- Interpret national and global mission** and work with local organizations to invite greater active participation of our members and friends.
- Enhance recognition of members** to acknowledge faithful volunteerism and invite other contributions.

Session

GOAL

Communicates with the congregation and the community to encourage dialogue and enhancement of our ministry.

RESULTS

Each Department of Session and the Board of Deacons is responsible to keep the congregation informed about its work and mission. Our newsletter “Grace in the World” and Sunday bulletins have been the main vehicles for this. Special notices have also been generated through the office and distributed by email thanks to our office manager, Judy Williams. This is the fourth year that Action Plans for the Departments and Board of Deacons have been used to guide and interpret our mission and ministry to the congregation. The latest version of the Strategic Plan (2011-12) was published in the November Grace in the World. Individual action plans have also been made available in the office.

In addition to our two annual meetings where we seek to inform and receive feedback, there was a special “Congregational Conversation” In June in response to the denomination allowing the possibility for gays and lesbians to be ordained. In response to this conversation the Session approved the following welcoming statement which was initially drafted by Elder Hazel Tawney.

*We welcome and celebrate all who worship with us—
the young and the old, the rich and the poor,
the gay and the straight, the strong and the weak,
the meek and the brave—
and though we are different one from another,
we are united in loving and praising God and in loving each other.*

This clear statement on every Sunday Bulletin helps us to affirm our welcome and keeps us mindful of the inclusiveness of God’s welcome and call.

By the direction of Session, and funding through the Brewen Endowment, a new church video was produced by Seth Hunau. This video was first shown in worship in November and will be accessible through our website and shared with potential new members. It celebrated our ministry which is shaped by the Five Practices of Radical Hospitality, Passionate Worship, Intentional Faith Development, Risk-taking Mission & Service, and Extravagant Generosity.

OTHER ACTIVITIES

The Strategic Stewardship Advisory Committee is a committee of Session giving guidance not only to our annual stewardship program but other campaigns and financial matters. The chair of SSAC, Reta Wilcox, has faithfully produced our quarterly Generosity Journal. The Outreach Committee was also created to help us stay in better contact with members and visitors as we seek to welcome others into our community. In addition to this 2011 has been blessed by Rossmoor Friends of Grace which is strategically creating events for members to invite non-members into our fellowship.

Thanks to: All of our incredible Elders & Deacons and the other many volunteers who enable and enrich our ministry

Submitted by Roger Reaber

Clerk of Session

<u>Total Membership as of 1/1/2011</u>	<u>236</u>
Losses	
Deaths	17
Other	1
Total Losses	18
Gains	
New	12
Other	0
Total Gains	12
<u>Total Membership as of 12/14/2011</u>	<u>230</u>

Marriages Performed

We are very pleased to welcome our new members

Emily Busquets, Ricky Busquets, Earnest Cunningham,
Sally Day, Jan Elliott, Jon Littig, Maryanne Littig,
Margo Riach, Kevin Riach, Betty Flaherty, Dorothy Sattler, Merry West

We remember with gratitude and celebration of their lives those members of Grace who died in 2011

January 15, 2011	Chester Hatch
February 3, 2011	Betty Johnson
February 4, 2011	Inga Hjortsvang
February 14, 2011	Shirley Winchester
March 4, 2011	Doris Chapman
March 20, 2011	Peggy Smith
July 22, 2011	Barbara Hahn
August 11, 2011	Betty Weber
August 12, 2011	Yeda Silvieria
August 15, 2011	Ruth Adams
August 25, 2011	Connie Davenport
November 29, 2011	Barbara Graves
December 29, 2011	Norma Swan

We also remember the lives of members who died prior to 2011, about which we were recently notified.

Lavina McBride who died in 1997
Alida Tijsseling who died in 2008
Alice Buck who died in 2010

Submitted by Marjorie Bradley

Treasurer's Report

2011 Annual Report

STATEMENT OF THE GENERAL FUND FOR 2011

Grace Church budgeted \$397,100 for its General Fund in 2011. Total income for the budget program came to \$381,995 and total expenses for the year were \$389,100 leading to a \$7,105 decrease in the bank balance.

Bank balance on 1/1/11	\$ 52,644.25
Church program receipts	\$ 381,994.63
Church program expenses	<u>\$ 389,100.08</u>
Bank balance on 12/31/11	\$ 45,538.80

In addition, Grace Church handled \$194,476 in receipts and \$207,800 in expenses for special accounts and activities during the year, and held \$110,485 in the bank accounts for these items at the end of 2011 (including \$26,017 in funds pledged for the year 2011.)

<u>Church program receipts</u>		<u>Percent</u>
Pledges for 2011	\$256,555	67%
Other revenue	<u>\$125,440</u>	<u>33%</u>
Total	\$381,994	100%
<u>Church program expenses</u>		
Local Mission	\$341,105	88%
General Mission	<u>\$ 48,145</u>	<u>12%</u>
Total	\$389,250	100%

The year 2011 was again a significant year for Grace Church's investment holdings. At the start of the year, the Church's holdings included four mutual funds valued at \$421,290 and \$385,497 in cash. In addition, \$419,657 was held in funds invested with the United Presbyterian Foundation (UPC).

Upon recommendation by EBIC (Endowments, Bequests, and Investment Committee), it was decided to sell the mutual funds, other than those with UPC, and transmit the cash proceeds plus \$280,000, total \$715,000, to the Select One Asset Management Program. This was completed in January. Of the remaining money, \$180,000 has been used to pay for the expenses of the Sanctuary renewal, the new organ, and other projects.

At the end of the year 2011, the Church Trustees, acting on a recommendation of EBIC, authorized the transfer of Select One assets to Gemmer Asset Management.

There is no outstanding indebtedness.

Submitted by Richard Carll

Note: Detailed copies of financial reports are available in the church office.

Deacons

GOAL

Deacons shall minister to those who are in need, to the sick, to the friendless and to any who may be in distress. They shall be responsible for other duties as may be assigned to them by Session.

STRATEGIES:

- Continue caring ministry to support and encourage our membership.
- Fulfill other responsibilities; oversee Deacons funds and mission-giving.

RESULTS

- The Caring Caller program has been revitalized: eight callers have made 422 visits and 120 phone calls this year.
- Communion elements are prepared, candles are filled, and elders and deacons accompany the pastors on home Communion visitation.
- Memorial receptions are provided when Circles are not in charge.
- Memorial gifts have been acknowledged.
- Note cards are sent to shut-ins, those hospitalized or in need.
- The needs of the Food Bank are kept before the congregation as well as opportunities to bring cans for the Food Barrel and to sort food at the FB.
- \$100 in food cards is made available monthly to Contra Costa Interfaith Coalition for the Fourth Week Food Program
- We worked with the Red Cross, JCC, county and city health services, and Rossmoor to have the Tice Valley Shelter Drill in June.
- With Richard Carl's assistance, we disbursed funds per policies and Mission Budget.

DEACONS RESPONSIBLE

Co-Moderators: Linda Lester and Margaret Sandelmann

Linda Hohenfeldt – memorial gifts, note ministry

Margaret Sandelmann – Secretary

Phyllis Carman – Caring Callers

Sonja Luscher – memorial receptions

June Perry – assist with Communion clean up, Home Communion

Dorothy Miller-Nelson – Communion preparation

Avis Eukel – Fourth Week Food Program

Al Groeper, Food Ministry (Food Bank)

Ralpa Storbeck - filling candles along with her husband, Denzil Storbeck

Norma Swan - Deacon at large

We are also indebted to Marcia Stover who continues to do the calling to arrange for elders and deacons to accompany the pastors on home Communion visitation.

Submitted by Margaret Sandelmann

Business

GOAL

Manage the finances and property of Grace Church with integrity in order to attract and benefit members, friends, donors and the community. (*Extravagant Generosity*)

STRATEGIES

Continue to upgrade the campus by managing the maintenance of buildings and grounds. Enhance electronic capabilities of communications with members and public.

RESULTS

- Improvements in the Preschool: replaced sliding glass door, water heater and toilet. Financed installation of donated carpet.
- Purchased new headphones for use in the Sanctuary and Oak Room.
- Replaced Oak Room draperies with Hunter Douglas blinds.
- Repaired faded and damaged windowsills in the Narthex and Oak Room.
- Repaired leads and replaced two control box covers and parts of the water control area under the redwoods.
- Repaired roof leaks in the Sanctuary and other rooms.
- Attempted repair to damaged irrigation system under the redwoods caused by AT&T's construction of a service box.
- Replaced carpet in the Fireside Room with carpet tiles.
- Replaced heating and air conditioning units in the Fireside Room. This project included electrical work, texturing and painting the walls.
- Renovated Fireside Room kitchen by replacing cabinet doors and drawers, counter top and sink. Walls were repaired and painted, new faucets and a garbage disposal finished the job.
- Extensive trimming and pruning of the Oaks and redwoods was completed. A rotting tree and roots near Roger's office were removed.
- Library ceiling was repaired.
- Thermostats in the Sanctuary and Fireside Room were replaced.
- Replaced three toilets in the Oak Room restrooms.
- Cleaned carpets in the Oak Room and Library.

SPECIAL THANKS TO

- Don Lyons for removing the old coffee urns in the Oak Room kitchen, removing bees and other critters, helping maintain locks, door knobs, sprinklers and numerous other chores.
- Bob Ingersoll for his advice on our insurance requirements.
- Volunteers who have helped at work parties and on special projects.
- Dick Carll for his financial guidance.
- Dick Pierce for installing all the new toilets.
- Our pastors for spiritual guidance and helping us as we make decisions.
- Donors who contributed funds to various projects

Elders responsible: Rita Chorné (chair), Stan Dorst, and Bethallyn Black

Submitted by Rita Chorné

Worship & Education

GOAL

To inspire members and friends to deepen their faith in Jesus Christ through worship and study.

STRATEGIES

Enhance worship experiences and opportunities to attract, inspire, and further the spiritual growth of people.

Offer and advertise a variety of adult education opportunities which will nourish and membership and be attractive to non-members.

RESULTS

Worship: Sunday Morning Worship is our primary offering. Special services have been offered as a way to reach out to the community, they include: celebrating the gifts of women, recognizing the struggle of children & youth, honoring our veterans, 9-11 honoring emergency first responders, appreciating public school teachers. These special services have increased our outreach which is evident in higher attendance on these days. A contemporary Sunday evening service has been started. The Brewen Bequest has funded the hiring of musicians for this service. The attendance has ranged from 10-30 as we continue to try to advertise this gathering to those beyond our church community. In January 2012 a special focus is reaching out to our Pre-school Families. Other worship services include Ash Wednesday, Maundy Thursday, World Communion with ATC, Animal Blessing, 9/11 Interfaith Prayer Service, Christmas Eve, & New Years Eve. Steve Cram led a Hymn Sing and many special concerts.

Education: In addition to the Horizons Bible Study of the Presbyterian Women & the monthly conversations of the Men's Club, the Worship and Education Department has sponsored various studies. Wednesday Bible Study continues to be well attended. Video based studies from "Living the Questions" have been well received on Sunday mornings and Tuesday evenings. Special Lenten Studies were offered as well as an Advent Adult study. We offered a Family Camp at Westminster Woods. Volunteers, junior helpers and staff provided 28 children a wonderful Vacation Church School experience.

THANKS TO

Steve Cram and the choir members under his direction; Roger Reaber, Charie Reid, & Karen Hastings-Flegel for their worship leadership and educational offerings; Lavenia Black, our exceptionally flexible Sunday School Teacher; Fran Whipple for new paraments; Rita & Juan Chorné for flowers; Carol Parker and Florence Stone for liturgical arts; liturgists, ushers, and greeters.

ELDERS RESPONSIBLE

Aline Wilson (Chair), Fran Whipple, and Carol Parker

Submitted by Aline Wilson

Submitted by Aline Wilson

Witness & Ministry

GOAL

Respond to Social Justice issues locally, nationally and globally with compassion and support.

STRATEGIES

Highlight the church-wide mission programs supported by the Mission Budget and seek to widen the reach of Grace's generosity in the local community and worldwide. We accepted the additional challenge of again raising at least \$10,000.00 for budgeted mission giving = *Risk Taking Ministry and Service*.

RESULTS

- Created a Mission Budget reflecting support of local mission work in Contra Costa County as well as national and international concerns. The latter includes reconciliation work in Israel and Palestine. (This budget was less than last year.)
- Collaborated monetarily with the Deacons in support of local mission programs of Contra Costa Interfaith Coalition and Contra Costa Interfaith Housing. Members donated \$920 worth of gift cards for Christmas giving.
- Created and/or supported fund raising events towards the \$10,000 mission challenge. "Souper" Bowl collection, dinners and musical concerts were supported by members and guests, creating a sense of community as an extra plus for our fund raising endeavors. Sponsored a special donation for Japanese tsunami victims. Hosted the Moonsamy family and speaker, Jeff Pickett, Palestinian Activist.
- Answered community needs with special donations to the S.F. Safehouse, Larkin St. Youth Services, Bay Area Rescue Mission, Stand Against Domestic Violence, and Youth Homes. The Giving Tree cards went to CCIC, Garden Park Apartments, and Monument Crisis Center. (See total Mission giving on next page.) Housed the homeless and furnished school supplies for the Garden Park Apartments and Antioch CCIHC program.
- Furnished five food boxes a month to Antioch Child Protective Services with the help of your "in kind" and monetary donations. (Each food box is valued at \$70.00.)
- Picked up/delivered donations of furniture and furnishings for CCIC housing program.
- Interpreted traditional special offerings with mailings to the Grace community supplemented with Minute for Mission deliveries to highlight significance of the offering to Presbyterian mission work - One Great Hour of Sharing, Peace Offering and Christmas Joy Offering. Information was included in bulletin announcements and postings, articles in Grace in the World and display materials.
- Thanked the Grace Community with an invitation to the Harvest dinner where many donated to the food box program. (Funds for the dinner came from a non-budget source.)

THANKS TO

- You who quietly stepped forward to help and donate to projects during the year – Grace people are very special. Your enthusiasm for helping others is living proof of God's love.
- Dick Carll for financial information and maintaining our mission giving on schedule.

ELDERS RESPONSIBLE

Sharon Lyons (Chair), Barbara O'dell. Guidance from Pastors Reaber and Reid.

Submitted by Sharon Lyons

2011 BUDGETED GIVING @ 12%:

Local Mission

Contra Costa Interfaith Coalition - CCIC

\$ 200.00

Mission Giving

Contra Costa Interfaith Housing – CCIH	2,000.00	
Interfaith Council of Contra Costa County	2,000.00	
Westminster Woods (Camperships)	200.00	
S.F. Network Ministry (Glenda Hope)	<u>1,000.00</u>	
	\$ 5,400.00	
<i>Board of Deacons Local Mission</i>		
Contra Costa Food Bank	\$ 1,000.00	
Loaves and Fishes	413.00	
Meals on Wheels	413.00	
Pittsburg Pantry	412.00	
S.F. Presbytery Deacons Fund	<u>200.00</u>	
	\$ 2,438.00	
<i>Additional Mission Support</i>		
(Japanese Relief, Diablo Respite Center, Children's Home Society, Garden Park, Apts., SF Safehouse, Local Food Distribution)	\$ 9,435.11	
TOTAL LOCAL MISSION	<u>\$17,273.11</u>	
<i>Special Missions (Designated)</i>		
Pastoral Salary Supplement Fund (to Presbytery)	\$ 300.00	
Special Offerings (OGHS, Peace, Joy)	8,398.27	
Theological Education Fund	900.00	
Pilgrims of Ibillin	250.00	
Presbyterian Deacons Fund		
	\$ 9,848.27	
<i>General Missions (Undesignated)</i>		
S.F. Presbytery Mission Programs	\$12,880.00	
Synod of the Pacific Mission Programs	920.00	
General Assembly Mission	<u>4,600.00</u>	
	\$18,400.00	
TOTAL MISSION GIVING	<u>\$45,521.38</u>	
<i>Other Mission Support</i>		
EBIC funds used for Mission Giving	\$ 2,028	
Monthly \$100 4 th Week Food donation, Deacons	1,200.00	
Food Boxes (5/month @ \$70.00 each)	4,200.00	
Facility use (ATC, DRC, GCPS)	<u>priceless</u>	
Additional Giving	\$ 7,428	
GRAND TOTAL 2011 MISSION GIVING	<u>\$ 52,949.38</u>	(14%)

Discipleship

GOALS

- Encourages members and friends to contribute time, talent, and treasure and recognizes their efforts. (Extravagant Generosity)
- Seeks, welcomes, and integrates visitors and members, and enhances their lives through a variety of group experiences. (Radical Hospitality)

RESPONSIBILITIES AND RESULTS

Stewardship:

- Established the Strategic Stewardship Advisory Committee which established and achieved successful 2011 Stewardship calendar and campaigns including spring Endowment Appeals, summer Facilities Campaign “Another Piece of the Puzzle” for the Fireside Room, fall Pledge Campaign “Saints Alive! Living Generously,” and publication of the Quarterly Generosity Journal.
- Melinda Boxold continues to support EScrip enrollment and maintenance.

Evangelism and Outreach:

- Rossmoor Friends of Grace focused on raising the profile of Grace in the Rossmoor community, and extending our hospitality and fellowship to Rossmoor newcomers and neighbors. The “Radical Hospitality Planners” held quarterly events including a May Wine & Cheese Tasting, a September BBQ, and a November Chocolate Tasting.
- Established the Outreach Task Force to implement a coordinated outreach/evangelism program. The 2011 focus was on system improvements including upgrades, clean-up and consolidation of People information as a first step in enhancing Outreach capabilities.
- Developed new “Welcome Statement” approved by Session.
- Continued Small Groups and Sunday Greeters.
- Combined with Congregational Life Department mid-year.

Volunteerism (giving of talent):

- Continued monthly recognition of volunteers in Grace in the World and at Sunday worship services.
- Provided photo tribute to volunteers and donors for October Recognition Dinner.

Fellowship:

- Fellowship Hour Schedule and coordination continues to be managed by Margaret Sandelmann with Joan Larsen in support.
- Photo Displays in Oak Room, Fireside Room, Library and Narthex continue to be managed by El Nungesser.

THANKS TO

- Strategic Stewardship Advisory Committee (Reta Wilcox, El Nungesser, and Joan Larsen) for their leadership and vision.
- RFOG Radical Hospitality Planners (El Nungesser, Dottie McGhee, Cornelia Bensley, John Larsen, Joan Larsen, Reta Wilcox, Dorothy Miller-Nelson and June Allen) for their fabulous events and spreading the word that “Grace is the Place!”.
- Roger Reaber and Charie Reid for their support and encouragement
- Judy Williams for her creativity and patience.

Submitted by Linda Neyer

Rossmoor Friends

OUTREACH—ROSSMOOR FRIENDS OF GRACE

As part of the on-going effort to introduce new people to Grace Presbyterian Church, Rossmoor Friends of Grace (an official Rossmoor Club) was established In 2010. The club consists of members of Grace Presbyterian Church who are Rossmoor residents desiring to extend Christian fellowship and outreach to others. Grace members were encouraged to invite friends, neighbors, or acquaintances to the events planned by RFOG.

The committee hosts social events with the goal of providing a fun and easy way of introducing people to Grace. All events take place at the beautiful Dollar Clubhouse within Rossmoor. This space provides a perfect afternoon venue, both elegant interiors and lovely outdoor patio and garden areas. The events for 2011 are detailed below. As this report goes to press, the club is finalizing plans for the next event, Hooray for Hollywood, to be held on January 23rd, 2012.

A SPECIAL THANK YOU to all the Grace members who “walked across the room,” took a chance and invited a guest to a RFOG event. Keep the guests coming...

Cheese & Wine Tasting

The first party was a huge success. The decorations of wine bottles with flowers completed the theme and the rooms. About 65 people enjoyed sampling gourmet cheeses and complementing wine. After all enjoyed socializing and sampling, the event closed with a raffle and prizes and cookies for dessert.

Country Western Barbeque

Held outdoors on the beautiful patio area, the party featured decorations of red and white table cloths, cowboy hats, milk cans and cows. The weather was perfect for the event which included about 70 people. Hamburgers and hotdogs were barbecued by our resident BBQ masters. A full complement of salads, condiments and chips completed the meal. Guests were encouraged to wear country-western attire and many cowboy hats and boots were seen.

Chocolate Tasting

The rooms were overflowing with 96 guests at this popular event. Loyd Auerbach, Chocolatier, presented an interesting program about the properties, origins and colorful history of chocolate. Guests thoroughly enjoyed his presentation and the samples of delectable chocolate. After the presentation, guests were invited for more socializing and cookies for dessert. Chocolate treats made by Loyd were available for sale.

RESULTS

We have introduced 86 people to Grace Church. Through these three events, about 14 people have come to worship or other events at the church and we anticipate more in 2012.

RFOG COMMITTEE

The hardworking committee planned and executed each of the events with a small budget and many volunteer hours: Joan and John Larsen, El Nungesser, Reta Wilcox (Chairs) June Allen, Cornelia Bensley, Dorothy Miller-Nelson, Rita and Stan Dorst, Lois King, Linda Lester, Dottie McGhee, Janyce Gerber, June Perry, Marsha Stark, Bob Stark, Jan Elliott, Fran Whipple, Jan Zimmerman, Steve Zimmerman, BJ Boone, Margaret Sandelmann, Rita Chorné, (Staff) Roger Reaber, Charie Reid, Steve Cram, Judy Williams.

Submitted by El Nungesser

Women of Grace

The Presbyterian Women of Grace had a full and eventful year. With the passing of Ruth Adams, Moderator of Rebecca-Ruth Circle, the members decided to merge with Esther Circle. The decision wasn't easy for that close-knit group. It meant Dulcie Blume would become an associate member. Her years of devoted Bible Study leadership were truly inspirational.

We are currently 64 members strong and hope to thrive in our deepening commitment to faithful service.

The Women of Grace have continued to have their Monday luncheon and program. In January we enjoyed the Rossmoor Rhythm Dancers. In February, Bethallyn Black took us on Safari to Namibia! In March, Quaker Missionaries led Folk Dancing in Cuba. In April, Charie told us of her trip to Nicaragua. In May we were treated to a presentation about the *History of Romance* and viewed vintage wedding dresses. In June we installed our officers, amended by-laws and had a great sing-a-long with Sonja Christopher. We don't meet in July or August. We returned in September to hear Karen Hastings-Flegel, our pastoral intern, review the process of hymnal revision and selection. In October, the Reverend Deborah Lee spoke on Immigrant rights. In November we engaged Louise Bourassa to speak about the Garden Park Apartments in Pleasant Hill, a current mission of the church.

Our annual Advent Tea on December 3rd was a huge event! We hosted the Meher School Children's Choir and had our largest attendance ever! We were thrilled to honor Carol Bergesen as our Honorary Lifetime Award recipient.

Your Coordinating Team still consists of Moderator, Lorna Barber; Secretary, Dottie McGhee; Treasurer, Margaret Sandelmann; Fellowship Moderator, Janyce Gerber; Studies Moderator, Lavenia Black; Mission Moderator, Betsy Williams; Peace and Justice Moderator, Diana Barkley; Historian, Karen Haus. As members at large we have welcomed Maxine Olney, Esther Circle and Joan Larsen, Susanna Circle. Diana Barkley leads the Needlers group whose membership is growing. Keep up the good work.

The Circles concluded the study of the Book of Revelation in June and started in September on a study of the Beatitudes. The Circles continue to provide refreshments for Sunday morning fellowship time on a monthly basis.

The challenge of next year will be growth. With a smaller CT, we will probably eliminate a January luncheon and maybe one in the Fall—October or November are in question. We are discussing the possibilities of catering some of the events. All things are in transition as we move from 2011 into 2012. But we move forward with hope, enthusiasm and prayers for stamina!

Submitted by Lorna Barber

Diablo Respite Center

GOAL

To provide respite to Caregivers and memory stimulation and nurture to those with Alzheimer's disease or related disorders.

STRATEGIES

Under the sponsorship of Witness & Ministry we provide hands-on mission to a vulnerable population of our community.

RESULTS

The members of the DRC meet weekly and enjoy field trips including visits to local museums, historical sites and nearby restaurants. Our unique program continues to provide invaluable social interaction and memory stimulation for people in the early stages of Alzheimer's disease. Our membership has averaged six participants each week. Our projected year end bank balance is expected to be \$7500.00 of which \$2500.00 is in our Rossmoor Fund Fiduciary account. Our excellent staffing remains the same as in 2010, Bob Stark Director, Florence Stone, Assistant Director, and Marsha Stark Business Manager. In November we added the position of Field Trip Driver to accommodate an expected increase in participants. We have enjoyed the continued support of the Lions Club of Rossmoor, CHEERS, members of Grace and the community of Walnut Creek. With the merging of Kiwanis and Rotary in Rossmoor, at this point, we no longer are assured of receiving the generous support we have enjoyed in the past from Kiwanis. However, the Rotary Club has taken over the annual Alzheimer-Parkinson Fund Raiser which nine of us recently attended. They held a very successful event in November and it is possible that we may receive some support from the Rossmoor Rotary. With the help of Judy Williams we have advertised in the Rossmoor News, and revised our DRC brochure. We held a Scott Kirby piano concert in October and participated in the Annual Rossmoor Health Faire. We have received grant money from the Rossmoor Fund to provide scholarships for Rossmoor residents experiencing memory loss. To date four recipients have benefited from their generous support. A Sing-along Ice Cream Social, with Dick Carll at the piano, was enjoyed in August by the participants, Steering Committee and members of the Rossmoor Fund who were our guests. Our Advisory Committee has continued to offer their expertise to our organization during the current year. We recently held our Annual Holiday Party for participants, caregivers, Steering and Advisory Committee members and staff of Grace. We are presently encouraged about the outlook for 2012.

ELDERS RESPONSIBLE: John and Joan Larsen

THANKS TO STEERING COMMITTEE MEMBERS: June Allen, Rev. Diana Barkley, Marty Landon, and Rev. Charie Reid.

ADVISORY COMMITTEE MEMBERS: Pam Bouey, Rev. Roger Reaber, Dr. Elizabeth Seet, Priscilla Tudor, and Reta Wilcox.

STAFF: Director, Bob Stark; Florence Stone Assistant Director; and Business Manager, Marsha Stark.

Submitted by Joan Larsen

Grace Preschool

2011 was an eventful year for Grace Cooperative Preschool, with many exciting changes that helped continue to make Grace a positive place for children and their families. We celebrated our school's 40th anniversary, welcomed the addition of two new teachers, and, with the support of the Business Department, we launched a brand new class option for students: Kinder Prep!

In 2010, California passed the Kindergarten Readiness Act, which gradually is moving up the age cut-off for Kindergarten enrollment. By 2014, children must be 5 years old no later than Sept. 1. (The previous cut-off date was Dec. 2). Many parents at Grace have chosen over the years to give their children the 'gift of time', and have kept them at the preschool for a third year. To accommodate both these children as well as those who are affected by the new age cut-off, Grace began offering the Kinder Prep class this fall. Teaching the class are Trish Kawahara and Joy Martin, both Grace parents as well as accredited teachers. We are very excited to have the energy and experience that they bring, and the reviews from participating families in the KP class have been very positive. We look forward to watching the program grow and develop, and are proud to say we are helping to meet a very real need for the families in our community. We are very grateful to the church for their support as we begin this new facet of our preschool!

Our 40th anniversary was a highlight this year as well. The school hosted an open house event and invited members of the church community and alumni families to join us on a beautiful Saturday in April. The children performed a few songs, a moment was taken to honor and thank Marlene Hall, celebrating her 20th anniversary teaching at Grace, and those who attended had a wonderful time catching up.

Our enrollment numbers continue to stay healthy, particularly in the MWF class. Our Membership/Tours coordinator receives a steady stream of inquiries for tours and availability. The number of volunteers serving on the school Board is the largest in several years, and the spirit of involvement among all the co-oping families has been enthusiastic. This is good, because we've taken on quite a few projects this year, including revising the school manual, updating the school website, and giving the classrooms a facelift with new paint and new carpet (donated by a preschool family). Our accreditation with the National Association for the Education of Young Children is up for renewal in 2012, and some of our parents have been working with our Director in completing the complicated process.

Grace families had the opportunity to take their learning outside the classroom this year, with two notable events: a field trip to the Monterey Bay Aquarium in the fall, and Family Camp at Westminster Woods in the spring. Family Camp continues to be a highlight, and we are so thankful for the opportunity made available to us through the church, and for the organization provided by Charie Reid.

In February we held our annual Pancake Breakfast fundraiser, a successful event that was fun for all. Our theme was "Medieval Enchantment", and the Oak Room came alive with 3 - 5 year old knights and princesses. The families worked very hard to make this one of the best years yet for this event, and the proceeds went towards two programs very dear to Grace: our music program and our scholarship assistance program. The Pancake Breakfast is an event that could not happen without the help of the church community, and it means so much to see the number of church members who attend each year.

It was a great year, but what helped to make it so was the gift of support of volunteers from the Church. Joan Larsen and Margaret Sandelmann created aspiring chefs in their weekly cooking sessions with the MWF class. Ethel Vaughan and Kay Hatch provided a comforting presence for our children in the classroom, and shared their experience with us. Lavenia Black fostered a love of music during her mornings with the children. Dick Pierce willingly donned Santa's beard once again, delighting the children at Santa's Special Visit. Holiday Faire was a popular event, and thanks go to Charie Reid, Roger Reaber, and the many church volunteers who make it possible. And, as always, Judy Williams in the church office provided her support in a myriad of ways from fielding phone calls to helping us with our publication needs. We thank you all for everything you do! Thank for you 40 amazing years, and here's to the next 40 more!

Officers 2012

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NOMINATING COMMITTEE - 2012 (To be announced)

Legacy Society

LEGACY SOCIETY

Grace Presbyterian Church expresses grateful thanks to past, present and future donors of major gifts, bequests and endowments. Their thoughtful contemplation of our church's future needs, and their generous commitment to extend their faith, influence and support beyond their lifetimes is sincerely appreciated.

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This list includes major gifts, bequests and planned gifts already established.

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Grace

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